

# is it BULLYING?

Is it **rude** ?

- Someone says or does something *unintentionally* hurtful.
- They do it once.

Is it **mean** ?

- Someone says or does something *intentionally* hurtful.
- They do it once.

Is it **bullying** ?

- Someone says or does something *intentionally* hurtful.
- Bullies do it repeatedly.
  - The bullied student has asked them to stop and they don't.
- Bullies do it on purpose.
  - The bullied student hasn't done anything to bring on the bullying.
- Bullies use their power (strength, access to embarrassing information, or popularity) to control or harm you.
  - The bullied student has a hard time defending him/herself.

Marshall Greene Middle School  
Bullying Incident Report  
**CONFIDENTIAL**



Today's Date \_\_\_\_\_

Person Reporting the Bullying (Circle One)

- ★ Bullied Student
- ★ Bystander
- ★ Adult
- ★ Adult Transcribing for a Student
- ★ Supervising Adult
- ★ Other

Bullied Individual(s) - need first and last names, please (if possible) \_\_\_\_\_

Specific Individual(s) Who Bullied - need first and last names, please. Please do not put "everyone" or "people." Be as specific as possible. \_\_\_\_\_

Location of the Incident - \_\_\_\_\_

When did the incident happen? \_\_\_\_\_

How long has this been happening (please be as specific as possible)? \_\_\_\_\_

Description of the Bullying Behavior - \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of Witness - \_\_\_\_\_

Do you or your friends feel **unsafe** at school? Circle one: YES or NO

Did you tell your teacher or an adult supervising you at school? Circle one: YES or NO  
If yes, who did you tell?  
\_\_\_\_\_

Form completed by:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed First and Last Name

## Conflict vs. Bullying - What's the difference?

### Conflict

- Disagreement or argument in which both sides express their views
- Equal power between those involved
- Generally stop and change behavior when they realize it is hurting someone

### Bullying

- Goal is to hurt, harm, or humiliate
- Person bullying has more power\*
- Continue behavior when they realize it is hurting someone.

\* "Power" can mean the person bullying is older, bigger, stronger, or more popular.



PACER's

**National Bullying Prevention Center.**

Create a World Without Bullying | [PACER.org/Bullying](https://www.pacer.org/bullying)