Employer Sponsored Health Care Plans

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| --- | --- | --- | --- |
|  | **BREA (Teachers)** | **BRESPA (Support Staff)** | **Administrators** |
| **Health** | [MESSA Choices II  $200/$400 Deductible](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5166&catfilter=1452http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5166&catfilter=1452)  $20/$25/$50 OV/OC/ER | [MESSA Choices II](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5166&catfilter=1452http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5166&catfilter=1452)  $500/$1,000 Deductible  $20/$25/$50 OV/UC/ER | [MESSA](https://www.setseg.org/Content/EmployeeBenefits/BenefitPosting/tabid/426/Default.aspx?AccountID=F8136D7F31) Choices II  $500/$1000 Deductible  $20/$25/$50 OV/OC/ER |
| **RX** | [MESSA $10/$20](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5164&catfilter=1452http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5164&catfilter=1452) | [MESSA $10/$20](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5164&catfilter=1452http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5164&catfilter=1452) | [MESSA](https://www.setseg.org/Content/EmployeeBenefits/BenefitPosting/tabid/426/Default.aspx?AccountID=F8136D7F31) $10/$20 |
| **Dental** | [Delta Dental](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5169&catfilter=1452) | [Delta Dental](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5169&catfilter=1452) | [Delta Dental](https://www.setseg.org/Content/EmployeeBenefits/BenefitPosting/tabid/426/Default.aspx?AccountID=F8136D7F31) |
| **Vision** | [Vision Service Plan 3 Plus Platinum](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5168&catfilter=1452) | [Vision Service Plan 2](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5167&catfilter=1452) | [Vision Service P](https://www.setseg.org/Content/EmployeeBenefits/BenefitPosting/tabid/426/Default.aspx?AccountID=F8136D7F31)lan 3 Plus Platinum |
| **Life** | [LINA (Cigna)](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5170&catfilter=1452) | [LINA (Cigna)](http://www.birchrun.k12.mi.us/education/components/docmgr/default.php?sectiondetailid=6120&fileitem=5170&catfilter=1452) | [LINA](https://www.setseg.org/Content/EmployeeBenefits/BenefitPosting/tabid/426/Default.aspx?AccountID=F8136D7F31) (Cigna) |